

How the Workforce Benefits



**BETTER CARE
BETTER JOBS ACT** S. 2210



Sen. Bob Casey (D-PA) & Sen. Sherrod Brown (D-OH)

Improving the Workforce

The Better Care Better Jobs Act supports a core tenet of President Biden's Build Back Better budget: creating good-quality jobs that pay family-sustaining wages.



The Better Care Better Jobs Act would create hundreds of thousands of new home care jobs.¹

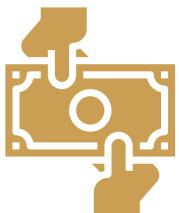
The Better Care Better Jobs Act would attract home care workers to the workforce. Eighty-four percent of home care agencies report they have delayed launching new services because of insufficient staffing.²

The Better Care Better Jobs Act would make it possible for 1.1 million family caregivers to return to work.³



The Better Care Better Jobs Act would enable employers to provide more robust benefits to workers. One in four of home care workers employed by an agency have employer-sponsored health care coverage.⁴

The Better Care Better Jobs Act would help reduce turnover among home care workers. Almost half of home care agencies reported spending more than \$500,000 annually in costs related to high turnover and vacancy rates.⁵



The Better Care Better Jobs Act would increase wages and benefits for home care workers. The median national wage for this workforce is only \$12 per hour.⁶

Over 100 of the Nation's top economists and experts state that investing in home care would help the U.S. maintain a competitive workforce.⁷



The number of older adults is expected to increase from 54.1 million in 2019 to 94.7 million by 2060.⁸ The continued growth of the aging population makes it even more critical to invest in the workforce that provides home and community-based services.

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